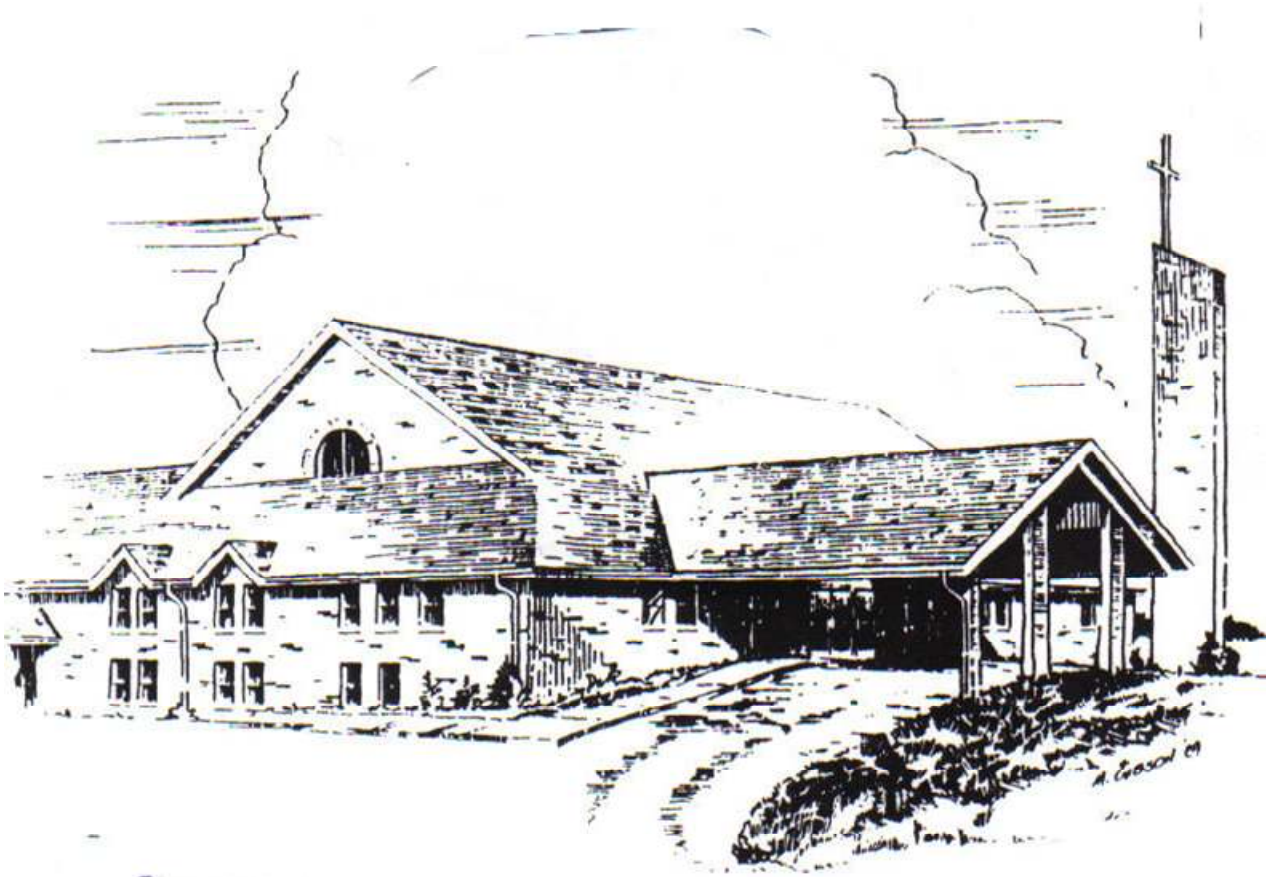


2015

ANNUAL REPORT



PICKERING VILLAGE UNITED CHURCH

300 Church St. North, Ajax, Ontario L1T 2W7

905-683-4721

Web site: www.pvuc.ca

E-mail: pvuc@pvuc.ca

AGENDA

Annual Congregational Meeting of Pickering Village United Church
Sunday, February 7, 2016

1. Welcome and Opening Devotions
2. Election of Chairperson and Secretary for Annual Meeting
3. Motion of approval for adherents to vote
4. Adoption of Agenda
5. Minutes from Previous Congregational Meeting – February 8, 2015.
6. Annual Report – The reports will be considered in the order they appear in the Annual Report (excluding 2016 Budget)
7. Auditors' Report for 2016
8. Year 2016 Budget Approval
9. Mission and Service Commitment for 2016
10. Report of the Nominations Committee
11. Other Business
12. Adjournment

Note: Members of the Church Board, including newly elected members, are asked to remain for a brief meeting immediately following the Annual Congregational Meeting to elect the Chairpersons of the Standing Committees for 2016.

MINISTER'S REPORTS

(Rev.) Dr. Steven Davis

2015 has been a year of change for all of us. A big part of my first six months at Pickering Village has been to simply learn what makes this congregation tick. What I've seen has impressed me very much. There's an energy and enthusiasm to this congregation that encourages me. We need to harness it, set directions and move forward.

In July, it was a great blessing for me to begin this new ministry. Since then I've had the chance to get to know the congregation a little better. I'm still working on names – but I think I'm doing pretty well at that. From the first moment, Lynn and Hannah and I felt very welcome here, and that has continued. I've had the opportunity now to spend six months working with Ruth Fox and Blythe George and have learned to appreciate the talents that both bring to their positions. I know that the Pastoral Charge Needs Assessment recommended the establishment of a half time position to supplement the full time lead position that I hold. My advice to the Search Committee has been that they should take their time and not rush into hiring for the sake of hiring, but rather make sure that the position is filled by the right person for the job. That vacancy makes my life a little busier than it should be, but I think the extra time will be worthwhile. I do believe we need to continue to reflect carefully on that second position and determine exactly what the priorities of the position should be. Hopefully, the Search Committee will be in a position to move forward in the new year.

In the meantime, the work of the congregation continues. My work for the last six months has largely been in three areas: worship, trying (with Blythe, the Worship Committee and the choir) to ensure that our services are both inspiring and thought-provoking; pastoral care, trying to keep up with the needs of the congregation; and administration, working with Ruth to ensure that the office runs smoothly and that the necessary decisions get made in a timely manner. I was very pleased when I learned that Brenda Plummer had been hired to co-ordinate our Sunday School and that Sharon Hull was prepared to offer leadership to our youth. Those are important jobs, and we have excellent people looking after them.

I've had the opportunity to take part in some special events since my arrival. The welcome luncheon for Blythe and myself after our first Sunday was wonderful. I also think of the Multi-Faith service in October and the Pine Ridge Memorial Service just before Christmas. The Tuesday morning craft group has welcomed me warmly – and I've enjoyed my Tuesday morning treats with them. I've also had the chance to join the Dinner for Lunch crowd once, and hope to be able to do so again in the new year. The Snowflake Market dazzled me as only glistening snow can! What an impressive group of volunteers we have who help to make these things possible. I'm also grateful that the congregation has agreed to join with Dunbarton-Fairport United Church and the Pickering Islamic Centre to sponsor two refugees from Eritrea. As I write this, the time for their arrival is drawing closer, and since I've generally been unable to attend meeting of the sponsorship committee on Monday nights, I've appreciated the involvement of some of our lay people on that Committee. It's important work, and I encourage everyone in the congregation to try to find ways to be involved with it.

For now, I look ahead to 2016. It will be an exciting year for us all, and there are many opportunities lying ahead of us. Hopefully, we'll be able to seize hold of them and take the new year by storm as we live out the gospel in our lives!

Blessings to all,
Steven

PICKERING VILLAGE UNITED CHURCH
ANNUAL REPORT 2015

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PICKERING VILLAGE UNITED CHURCH 2015

MINISTER (Rev.) Dr. Steven Davis, B.A., M.Div., D.Min.

CHURCH BOARD

EXECUTIVE	Chairperson	Doreen Hallé
COMMITTEE	Vice-Chairperson /Nominations	Chuck Hay
	Secretary	Jennifer St. Aubyn
	Christian Education	Brenda Plummer
	Committee of Visiting Elders (Session)	Chris and David MacCutchan
	Communications	Harcus Hennigar
	Finance	Bob Dunlop
	Wellness & Social Concerns	Maureen Hawker
	Ministry & Personnel	John Scott
	Mission & Service	Ruth Webster
	Property	Douglas Brown
	Stewardship	Carrie Green
	Board of Trustees	David Kai/Bill Fox
	United Church Women	Rowena Dunlop
	Worship	Mary-Anne Petrusiak

MEMBERS OF THE CHURCH BOARD

Term Ending Annual Meeting 2016

First Term: Doreen Hallé, Ruth Webster , Harcus Hennigar, Carrie Green

Second Term: Ellie Jeffery, Brenda Plummer

Term Ending Annual Meeting 2017

First Term: Nancy Baxter, Sharon Hull ,Garth Mann, John Scott

Second Term: Bob Martindale, Mark Scanlan

Term Ending Annual Meeting 2018

First Term: Chuck Hay, Mary Hearn

Second Term: Douglas Brown, Marilyn Brewer, Dianne Catchpole, Jim Conquer, Audrey Pritchard, Jennifer St. Aubyn, Jennifer Wells

Term Ending Annual Meeting 2019

First Term: Freda Daniels, Mary-Anne Petrusiak, Lois Polak

Second Term: Maureen Hawker, Suzanne Jones, Rosemary Nash

Youth Representatives: Vacant

Visiting Elders Representative: Brian Robertson (Membership)

Representatives to Presbytery (May 2015 to May 2016): Bob Martindale, Brian Robertson

BOARD OF TRUSTEES

David Kai	Chair (January to June)
Bill Fox	Chair (September to December), Second term ending Annual Meeting 2020
Doug Dodge	Lifetime member
David MacCutchan	Second term ending Annual Meeting 2016
Sean Auné	Second term ending Annual Meeting 2016
Douglas Brown	First Term ending Annual Meeting 2018
Harcus Hennigar	Second Term ending Annual Meeting 2018
Lynn Robertson	First Term ending Annual Meeting 2018
Chuck Hay	First Term ending Annual Meeting 2020

AUDITORS

Sean Aune, William Fox, Mark Scanlan

VISITING ELDERS

Chair

David Kai (Jan. to June)
Rev. Steven Davis (Jul. to Dec.)

Co-Clerks of Session

Christine & David MacCutchan

Honorary Elder

Wendy Smith

Working Committee Chairs

Membership	Brian Robertson
Outreach	Bob Dunlop
Visitation	David Kai

Term Ending Annual Meeting 2016

Bob Dunlop, Brian and Lynn Robertson, Karen Bell

Term Ending Annual Meeting 2017

Sarah Dodge, Evelyn Bergerson, Lynda Kilpatrick, Chris and David MacCutchan, Denis Wrong, Sharon Zurbrigg

Term Ending Annual Meeting 2018

Doreen Boynton, Dianne Catchpole

Term Ending Annual Meeting 2019

Ellie Jeffery

Term Ending Annual Meeting 2020

Heather and John Scott

COMMITTEES OF THE CHURCH BOARD, 2015

The Minister (except for M&P) and the Church Board Chairperson are ex-officio members of all committees.

BOOKINGS

(a sub-committee of Executive)

Douglas Brown Interim Chair
 Bob Dunlop
 Ruth Fox Church Office Coordinator

CHRISTIAN EDUCATION

Brenda Plummer Chair
 Lynn Robertson Treasurer
 David Kai Minister Jan to July
 Marly Bown Youth Minister Jan to July
 Steven Davis Minister July to present
 Rosemary Nash Scouting
 Shirley Whitely
 Michelle Blouin Youth/Sunday School

CHOIR

Keith Williams President
 Judy Hicks Secretary
 Bob Martindale Treasurer
 Phil Cox Past President
 Marion Luik Librarian
 Bev Silson Social
 Freda Daniels Gowns
 Ellie Jeffery Hearts and Flowers
 Blythe George Music Director

COMMUNICATIONS

Harcus Hennigar Chair
 Jan Dodge
 Doreen Hallé
 Maureen Hawker
 Gloria Murkar Secretary
 Marg Taylor
 Jacqui DeBique VOICE Editor

FINANCE

Bob Dunlop Chair
 Suzanne Jones PVUC Treasurer
 Bill Fox Trustees Treasurer
 Susan Sheremeta UCW Treasurer
 Harcus Hennigar M&S Treasurer
 Lynn Robertson CE Treasurer
 Betty Metcalf Wellness Treasurer
 Bob Martindale Choir Treasurer

JEAN OUTHOUSE AWARD

Judy Hicks Chair
 Blythe George Director of Music
 Elizabeth Dodge Collins
 Ellie Jeffery
 Stephanie Laderman
 Bob Martindale
 Ernie Mee
 Dean Short

MINISTRY AND PERSONNEL

John Scott Chair
 Gwen Smith
 Dianne Catchpole
 Ruth Gartlan
 Chuck Hay

MEN'S GROUP

Gary Willert President
 Garth Mann Vice-President
 Bob Masters Treasurer
 Brian Robertson Communications
 Bob Martindale Member-at-Large

MISSION AND SERVICE

Ruth Webster Chair
 Mary-Anne Pietrusiak Secretary
 Pat Anderson
 Alecia Bagnall U.C.W.
 Barbara Catto
 Harcus Hennigar Treasurer
 Marion Luik
 Pam Spence
 Charles Railer
 Marcia Railer

NOMINATIONS

Chuck Hay Chair
 Bob Dunlop Past Chair
 Marcus Hennigar
 Lynn Robertson

PROPERTY

Douglas Brown Chair
 Paul Blouin Sound
 Garth Bagnall Outdoors - Summer
 Clint Sturgeon Outdoors - Winter
 Bob Masters Security
 Lois Polak Property

STEWARDSHIP

Carrie Green Chair
 Bob Dunlop
 Audrey Pritchard
 Marcus Hennigar
 Susan Hill Treasurer
 Lois Polak
 Gwen Smith
 Jennifer Wells

UNITED CHURCH WOMEN – Officers

Rowena Dunlop President
 Lynn Robertson Vice-President
 Marjorie Collins Secretary
 Susan Sheremeta Treasurer
 S. Whitely/S. Zurbrigg Unit 1 Leaders
 F. Sancroft/R. Webster Unit 2 Leaders
 B. Silson/B. Plummer Unit 3 Leaders
 Susan Hill Sympathy Cards
 C. Green/M. Brewer Funeral Teas
 D. Carter/R. Webster
 Doreen Hallé Jack Frost
 Carrie Green Kitchen Convenor
 Rowena Dunlop PARCUL
 Chris MacCutchan Supply & Service
 Brenda Plummer U.C.W. C. E. Rep
 Doreen Hallé U.C.W. Comm. Rep
 Lois Polak U.C.W. Property Rep
 Alecia Bagnall U.C.W. M&S Rep
 Vacant U.C.W. Nom. Rep
 Susan Sheremeta U.C.W. Finance Rep
 Bev Silson U.C.W. Worship Rep

WELLNESS AND SOCIAL CONCERNS COMMITTEE

Maureen Hawker Chair
 Ruth Webster Acting Chair
 Marilyn Wilson
 Alecia Bagnall Social Concerns
 Betty Metcalf
 Brenda Daigneault
 Lorna Hocking
 Bev Silson
 David Kai Minister Jan. to July
 Steven Davis Minister July to present

PASTORAL CARE TEAM

Marilyn Wilson Coordinator
 David Kai Minister Jan to July
 Steven Davis Minister July to present
 Karen Bell
 Pamela Cooper
 Doug Hines
 Fran Sancroft
 Gwen Smith
 Ruth Webster

WORSHIP

Mary-Anne Petrusiak Co-Chair
 Vacant Secretary
 Brenda Plummer CE Chair
 Blythe George Director of Music
 Ellie Jeffery Elder
 David Kai Minister Jan. to July
 Marly Bown Youth Minister Jan. to July
 Steven Davis Minister July to present
 Chris MacCutchan Co-Clerk of Session
 David MacCutchan Co-Clerk of Session
 Bev Silson Elder & U.C.W.
 Sharon Zurbrigg Elder
 Sandy Briell
 Nic Hull

PASTORAL REPORT

Ruth Fox, Church Office Coordinator

I. WEDDINGS

In 2015, 10 couples were united in marriage by ministers of Pickering Village United Church. These weddings are recorded in the Church Marriage Register.

II. FUNERALS

The Ministers officiated at 12 funerals recorded in our Burial Register. We take this moment to honour our many friends and relatives and members of the community who died during 2015:

Boyce, Helen*
Brown, Bruce
Deane, William
Disney, Evelyn*
Gillard, Thelma*
Harrison, Autumn
Jackson, Arnold*
Jones, Marvin*
Kerkos, Tommy
Mazgay, Michael
Newland, Cathy*
Olthuis, Margaret*
Storsbergen, Ada*
Thompson, Ross

* adult PVUC member

*“Blessed are the dead who die in the Lord,
that they may rest from their labours,
for their deeds do follow.”*
Revelation 14:13

III. BAPTISMS

In 2015, there were 18 baptisms - 12 infants and 6 children who were received into the Church by the Sacrament of Baptism. Their names have been recorded into the Church Register for Baptisms, in the Sunday worship bulletins and the newsletter.

IV. NEW MEMBERS

1 new member was received into the fellowship of the church by transfer in 2015. Their name is recorded in the Historic Roll and has appeared in Sunday worship bulletins and the newsletter.

V. MEMBERSHIP STATISTICS

Total Membership January 1, 2015		613
Received by Profession of Faith		
Received by Certificate of Transfer or RE	1	
Received by Confirmation		
Total Received		1
Removed by Death	8	
Removed by Certificate of Transfer	3	
Removed without Certificate		
Total Removed		11
Total Membership, December 31, 2015		603
Families under pastoral care		600*
Total persons under pastoral care		1,500*

* The Elders and the Ministers were reviewing the official Roll of Members, Elders' Visitation lists and Directory of Members and Adherents. The above totals were preliminary estimates.

CHURCH BOARD AND CONGREGATIONAL COMMITTEES

EXECUTIVE & CHURCH BOARD

Doreen Hallé, Chair

A happy life requires a degree of flexibility to help withstand the ebbs and flows of time and reality. I believe a church life requires the same. Although 2015 was less tumultuous than 2014, it was not without its challenges.

Anne Mizen, our Music Director for 25 years retired in May. Pamela Cooper and Mary-Anne Petrusiak, co-chairs of Worship Committee, were given the task to hire a replacement and Blythe George was selected and began her time with us in late July. We were still able to enjoy marvelous music in May and June as the already busy David Kai took on the task and shared his gift of music with us.

David Kai and Marly Bown retired at the end of June and the Reverend Doctor Steven Davis celebrated his first service with us on July 26th. The Joint Search Committee continues its work to find a suitable .5 minister for PVUC. Brenda Plummer has been hired as Sunday School Co-ordinator until such time as the .5 position has been filled and she is doing a great job.

St. Andrew's Presbyterian Church proved to be good neighbours and we enjoyed sharing our summer services with them. In July, as we had no minister or music director, we were guests at their church. In August, as their minister, Rev. Shalini, was on vacation, they joined us at PVUC. We are hoping to enjoy some shared services again this summer, but nothing has been decided yet.

Thank you to Ruth Fox, who has been our rock this past year. Thank you also to all who serve on the Board and Executive. You have been very patient and supportive. You are a blessing, and I have been honoured to work with you.

Things are still changing at PVUC as we adjust to new ministry and new music. We must remain willing to change and adapt and not fall prey to those 7 deadly words "we have always done it this way". We must also, as a congregation, look to the future. Do we want PVUC to be a place where our children and grandchildren want to be? As Mary Schaefer, an Associate Professor at the Atlantic School of Theology said, 'Tradition is important only to remind us of our roots, but if we are simply looking backward and clinging to the past, we are not opening ourselves to a God who calls us to the future.'

BOARD OF TRUSTEES

William Fox, Chair

With the retirements of our Ministers, the Chair of the Trustees was taken on by Bill Fox in October.

The Trustees have continued in their ongoing responsibilities to ensure that the PVUC site is properly insured and the capital assets of the church properly managed.

Throughout this past year the Trustees have overseen from a financial aspect the following projects:

- Installation of the new automatic front doors which comply with the legislated accessibility requirements.
- Upgrades to the drainage system around the perimeter of the church building.
- Major maintenance to the sanctuary audio visual equipment

For 2016 we will continue to monitor the building structure to ensure its ongoing viability. Due to the nature of the projects that come under the Trustees' stewardship the costs are usually substantial. We are therefore grateful for any financial support and fundraising efforts that can be directed towards the Trustees' funds.

BOARD OF TRUSTEES FINANCIAL REPORT

William Fox, Treasurer

BOARD OF TRUSTEES FINANCIAL REPORT

	<u>2015</u>	<u>2014</u>
Receipts:		
<u>Non designated gifts</u>		
Envelopes	19,127	10,407
Community Sale	920	714
Interest Income	1,249	748
Other income	1,593	1,422
Bell Telus Tower	0	0
	<u>22,889</u>	<u>13,292</u>
 <u>Designated and memorial gifts</u>		
Jean Outhouse Bursary		1,665
Flooring		3,250
Door Project	3,000	
Cross Tower	0	1,550
Other	5,051	5,074
		<u>10,539</u>
Total Receipts	<u>30,940</u>	<u>24,831</u>
 Expenditures:		
Loan to General fund	0	12,000
Repairs and maintenance	12,916	1,106
Building and property security	350	414
Computer and internet	205	0
Sound system	0	0
Bank charges	160	165
GST / HST paid	3,508	2,286
		<u>19,125</u>
 <u>Designated expenditures</u>		
D. Westney M&S Fund	1,500	7,828
Jean Outhouse Bursaries	0	1,250
Narthex Improvements	0	305
Front Door Improvements	13,516	0
Cross Tower	0	24,170
		<u>24,673</u>
Total Expenditures	<u>32,156</u>	<u>49,525</u>
Excess (Deficit) of Receipts over Expenditures	<u>(1,215)</u>	<u>(24,694)</u>
 Assets:		
CIBC chequing account	59,323	18,930
ING savings account	50,687	75,232
Manulife Bank savings account	51,819	51,025
Total Cash	<u>161,829</u>	<u>145,187</u>

Loan to General fund	3,000	21,682
Total Assets	164,829	166,868

The Board of Trustees holds the following amount in trust

Carpet & Flooring Trust	3,303	3,266
Elizabeth St. Cemetery	5,000	5,000
Jean Outhouse Bursary Fund	1,887	1,865
Front Door Improvements		0
	(10,516)	
D. Westney M&S Trust	11,036	13,236
D. Westney General Fund Trust	459	454
Cross Tower Fund	0	0
Organ	4,387	4,338
Sunday School Computer Trust	370	366
Other designated	131	104
Undesignated	148,771	138,238
		9

BOOKINGS

Douglas Brown, Chair

In 2015 income from the rental of PVUC facilities totaled \$20,092. Thanks to Ruth Fox, our rental stewards and our A/V personnel for their patience and courtesy in dealing with our renters.

Weekly User Groups

- 1st Pickering Scouts, Cubs, Beavers, Venturers
- 1st Ajax Brownies
- 19th Ajax Guides
- 1st Ajax Rangers
- Al-Anon (2 different groups)
- Alcoholics Anonymous
- Eating Disorder Anonymous
- Tuesday Ball Hockey

Weekly User Groups

- 3rd Greenwood C Sparks
- Great Big Theatre Co.
- Pregnancy and Infant Loss Support Group (PAIL)
- Streetsmart Protection
- Wado-Kai Karate
- Little Kickers Soccer
- Young Singers of Ajax
- Adult Exercise

Monthly User Groups

- Scouts Group Committee
- Amnesty Executive
- Amnesty International
- Alzheimer’s Society
- Probus Executive

CHOIR

Blythe George, Music Director

In 2015, the PVUC Choir experienced a number of transitions amidst the hustle and bustle of the worship year. Perhaps the biggest of these was Anne Mizen’s retirement from her role as Music Director after twenty-five years of music ministry at PVUC. Blythe George was hired on to take her place in July.

Highlights for the PVUC Choir in 2015 include the following:

- A successful Sing and Rejoice workshop on February 28 led by clinician Mark Sirett
- Singing for the tribute to Anne Mizen on the day of her retirement from PVUC on May 10

- The choir made a special appearance during the summer for the special welcome service for Steven Davis and Blythe George on July 26
- The UCW welcomed the PVUC Choir to their annual Christmas Service on December 2, during which singers honed their French skills for the Canadian carol “D’où viens-tu, bergère?”
- On December 20, the choir performed Pepper Choplin’s “Lead Me Back To Bethlehem”, an eight-song cantata with inspired readings which reflect upon the Christmas Story. The choir presented a “preview” of certain numbers during each Sunday service throughout Advent
- The choir continues to support The Jean Outhouse Music Memorial Award (JOMMA) as part of our outreach. A separate report has been submitted in this regard.

Fellowship continues to be an integral part of the PVUC Choir’s success and enjoyment. Positivity and merriment are two “invited guests” who never fail to show up for Thursday night rehearsals, monthly soirees, and Sunday morning services. Amidst a year of changes and excitement, choir members continue to offer their time and talents to enrich worship. We look forward to continuing our music ministry into 2016.

CHOIR FINANCIAL REPORT

Bob Martindale, Treasurer

Bank Balance as of Dec. 31/14		\$320.88
<u>Revenue</u>		
Sing and Rejoice registrations		<u>\$3,955.00</u>
<u>Expenses</u>		
Sing and Rejoice expenses:		
Music	1,865.55	
Clinician	550.00	
Accompanist	200.00	
Food & supplies	356.33	
Postage	96.05	
Supplies	48.57	
Flowers	45.19	
Envelopes	16.94	
Refund	35.00	
Sub-total	<u>\$3,213.63</u>	
Other expenses:		
Postage – JOMMA	96.05	
Hearts and Flowers	50.00	
Total Expenses		<u>\$3,359.68</u>
Bank Balance as of Dec. 31/15		<u><u>\$916.20</u></u>

Jean Outhouse Memorial Award for Young Musicians of Christian Worship Judy Hicks, Chair

The purpose of this award is to recognize Jean Outhouse, a contralto soloist and former member of the Pickering United Church choir, to honour her dedication to, and performance of church music, and to recognize and encourage

young musicians to study and perform music appropriate for Christian worship, especially music for organ, piano and voice.

Award auditions are held every two years, the next being on April 9, 2016. Further information can be found on the PVUC website.

This award is supported mainly by contributions made from the PVUC Senior Choir, fundraising concerts, and by private donations, for which the Selection Committee is greatly appreciative. The Award is administered by the Trustees.

CHRISTIAN EDUCATION COMMITTEE REPORT

Brenda Plummer, Coordinator

Our committee has felt the loss of leadership and vision from David Kai and Marly Bown, in July 2015. Despite small numbers, we remain a determined and motivated group!

Sunday School

This year has again seen numbers remain low in Sunday School. Staff included : Heather Anderson, Michelle Blouin (Coordinator to June), Kim Mallia (Gr. 1-6 until June), John Scott (Gr. 7-8), Brenda Plummer Coordinator/teacher K-5 (September to December), Lynn Robertson (treasurer). The Nursery was moved to the Lounge area where Nikki Silson was available to assist parents until June. As of September Kim Mallia has provided leadership in the nursery room. Many thanks to our dedicated staff and volunteers who have helped from time to time. Sunday School attendance has started to improve in the fall. The children participated in services at Easter, White Gift and Christmas Eve.

Youth

Youth leaders were Sharon Hull and Pamela Cooper (until June). Numbers remain low but consistent. Youth and a leader from PVUC were a part of the Bay of Quinte Conference youth retreat in the fall. Jordan Plummer and Sydney Hogan attended the Youth Forum event at Five Oaks in February and attended General Council in Newfoundland as youth delegates in August. Our University young adults were remembered with Tim Horton cards in the spring.

Study Programs

Our Lenten study was led by Marly Bown. A pastoral care workshop was held in January for those interested in serving on a pastoral care team. It was led by Henry Fischer and seven people attended from the congregation and other local United Churches.

Fellowship Programs

CE has continued the very popular Fellowship lunches after church about once a month. There have been over 100 people staying to enjoy the simple lunch and fellowship time together. CE could use the assistance of more volunteers for these lunches, especially in the areas of setup and cleanup.

As a part of the CE report, please also see the separate report from our 1st Pickering Scouting group.

CHRISTIAN EDUCATION FINANCIAL REPORT

Lynn Robertson, Treasurer

INCOME	
Christian Education	200
Retreat	930
Seminar Fees	330
Sunday School	433
Total Christian Education	1,893
Sales Tax Refund	323
TOTAL INCOME	2,216
EXPENSES	
Pastoral Care Training	687
Photocopy Allocation	11
Prayer Shawls	100
Retreat	1,432
Shipping and Handling	12
Skate and Shiny	160
Sunday School Curriculum	253
Total Christian Education	2,655
Sales Tax	39
TOTAL EXPENSES	2,694
OVERALL TOTAL	(477)

COMMUNICATIONS

Harcus Hennigar, Chair

The Communications Committee is responsible for the Annual Report, the Church Directory, *VOICE* newsletter, publicity of PVUC events and activities, Church libraries, the roadside sign and the PVUC website (www.pvuc.ca).

Thanks to Bob Martindale for keeping our roadside sign up-to-date and to members of the congregation who provide ideas for the sign.

The Church website provides information to members of the congregation and the community. *VOICE*, weekly bulletins, news about upcoming events and a calendar of Church events along with photos and other features are placed on the PVUC website.

The Committee use email to contact Church members about upcoming services and events. With the implementation of the new Anti-Spam legislation last year, all those on PVUC email lists who are not members were contacted to make sure they wished to continue receiving email from the Church. As well all church 'mass email' communications now contain information required by the legislation for contacting the Church to request deletion from future Church emails.

We currently publish two versions of *VOICE*, one for print and the other for the website. The latter contains more photos and colour material. Thanks to the many people who contribute to *VOICE* as well as those who help fold, label and distribute it. Also thank you to our editor, Jacqui DeBique who retired from the post in June. Jacqui brought a fresh new look and style to *VOICE*. We are fortunate that Dianne Catchpole has joined the *VOICE* team as our new co-editor. Thanks also to Ruth Fox for her help producing the various publications which are the responsibility of the Committee.

Thanks to Phil Cox and Paul Blouin for creating DVD recordings of Church services.

Our Church libraries, located in the Lounge and in the Library, are self-operating and seem to be doing well. Thanks to those who donate books as well as those who return their borrowed books in a timely fashion.

Thanks to the members of the Communications Committee for their work this past year.

FINANCE COMMITTEE

Bob Dunlop, Chair

General Fund Revenue for 2015 was \$282,277. Expenses were \$291,523. The Revenue did not include \$12,000 of Cell Tower Rent which went directly to the Trustees to pay down our loan from them. Gifts by other Committees and Groups at PVUC helped pay down the balance of the loan. So now we owe the Trustees nothing which is not to say we won't ask them for a new loan during 2016 if necessary.

Personnel costs were down over \$68,000 from 2014 because of the retirement of David Jones and the Kais. Not being able to hire a new half time Minister in 2015 also helped also helped reduce budgeted costs. Hopefully we will fill this much needed position in 2016 but a rise in givings will be required to cover this cost.

MINISTRY AND PERSONNEL

John Scott, Chair

The Ministry and Personnel Committee consists of Gwen Smith, Dianne Catchpole, Ruth Gartlan, Chuck Hay and myself. We have the good fortune of being the congregation's representatives in dealing with Steven Davis and Ruth Fox. They are our only employees. In the last 2 years we have gone from 2.5 ministers to one. (There is approval for another .5 minister but a successful competition has not yet occurred).

Through all of the change Ruth has been the face of our Church, helpful, informative and understanding of the needs of all who have contact with PVUC. We are indeed fortunate to have had her continuity through the last couple of years. I am convinced that Ruth can provide helpful information on any topic relating to our church. She is also active in the organization that gets church secretaries and administrators together. They are the source of good ideas that we can utilize in improving our service.

It feels like Steven has been with us forever, but such is not the case - it is only 6 months. Through that time period he and his family have become very much an important part of our community. Steven is very approachable on any topic and listens well. He must feel stress from the impact of so many new ways of doing things, but it certainly doesn't show in my dealings with him. He has brought enthusiasm, self-effacing humour and some wonderful "time with the children" to Sunday mornings.

Blythe George is the director of music and reports to the Worship committee as she is hired by contract. We are very lucky to have the benefit of Steven and Blythe. With Ruth there for continuity we've gone through a great deal of change in a short time, and done so very well. Congratulations to the search committees on the quality of the appointments.

If you have any matters that you wish to raise concerning the work of Ruth or Steven please feel free to chat to me or another member of the committee about it.

MISSION AND SERVICE

Ruth Webster, Chair

In 2015 we continued to present Minutes for Mission that tell of the many ways your donations help with projects here in Canada and abroad through the Mission and Service Fund of the United Church of Canada.

In June, in keeping with our mandate to promote justice, we invited Rev. Maggie McLeod, Executive Minister of the United Church’s Aboriginal Ministries, to speak about reconciliation between Indigenous and Non-Indigenous peoples following the release of the preliminary report from the Truth and Reconciliation Commission.

In November our speaker was Don Macleod, Chair of the Back Door Mission for the Relief of Poverty in Oshawa, a mission supported by the Mission and Service Fund. He presented sad statistics such as the fact that one in seven live in poverty in Canada. He left with a big box of warm socks, toques and mitts that you donated and that are very much needed by homeless and low income people in Oshawa.

A new venture was our M&S Café in October as a fund raiser. Many of you came out for a fun evening of music and sweet treats.

The Mission and Service of this United Church of ours is a profound and tangible expression of our faith across Canada and around the world. Together we are changing lives. By making Mission and Service a part of our giving, we are each answering God’s call for us to mend the world.

Thank you for giving to the Mission and Service ministries and programs of this United Church of ours.

MISSION AND SERVICE FINANCIAL REPORT

Harcus Hennigar, Treasurer

M & S FUND RECEIPTS

	2015	2014
Pickering Village United Church	\$31,773.04	\$35,644.09
P.V.U.C. - United Church Women	\$ 3,605.00	\$ 3,500.00
P.V.U.C. - Sunday School	\$ 51.60	\$ 57.30
P.V.U.C. - Lenten/Thanksgiving/Christmas Offerings (2)	\$ 2,562.57	\$ 896.00
Henry Westney Bequest (3)	\$ N/A	\$ 823.67
Dorothy Westney Bequest (4)	\$ 1,500.00	\$ 1,500.00
Memorial Donation	\$ N/A	\$ 100.00
SUB-TOTAL	<u>\$39,492.21</u>	<u>\$42,521.06</u>
Supragifts (1)	\$ 4,563.28	N/A
Upper Room (2)	\$ 310.36	\$ 434.64
Bank Charges	\$ (63.36)	N/A
TOTAL	<u>\$44,302.49</u>	<u>\$42,521.06</u>

M & S FUND DISBURSEMENTS

	2015	2014
M&S – United Church of Canada	\$35,217.43	\$39,032.15
Supragifts/Other (1)	\$ 4,563.28	N/A
Henry Westney Bequest (3)	\$ N/A	\$ 823.67
Dorothy Westney Bequest (4)	\$ 1,500.00	\$ 1,500.00
M&S World Development & Relief	\$ 2,872.57	\$ 896.00
Bank Charges	\$ 63.36	N/A
TOTAL	<u>\$44,216.64</u>	<u>\$42,251.72</u>

NOTES:

(1) Supragifts are special donations which are not included in the PVUC M&S commitment.

- (2) Upper Room sales (2015) and the PVUC Lenten/Thanksgiving/Christmas offerings and Memorial donations were donated to the World Development and Relief portion of the M&S fund.
- (3) Received in the following year, this money was used to 'top up' the previous year's M&S Commitment.
- (4) Annual \$1,500 donation to Los Quinchos School for seven years.

Bank Balance	\$5,791.21	M&S	\$ 90.85
O/S Cheques	<u>\$5,700.00</u>	Upper Room (5)	<u>\$ 00.36</u>
	\$ 91.21		\$ 91.21

(5) In 2015 a member of the congregation paid the subscription costs of The Upper Room magazine. The money from magazine sales was donated to the M&S World Development & Relief Fund.

M&S WESTNEY BEQUESTS	2014	2014
Disbursements		
Henry Westney Bequest	N/A	\$ 823.67
Dorothy Westney Bequest	\$1,500.00	\$ 1,500.00
Balance		
Henry Westney Bequest	N/A	\$ 0
Dorothy Westney Bequest	\$11,036	\$12,811.00

The Henry Westney bequest was to cover any shortfall in the annual M&S allocation. It was transferred to the Trustees for investment on behalf of the M&S Committee on 2002/04/2. In 2015, the remaining money in this Bequest (\$823.67) was used to fulfil the 2014 M&S Commitment.

The Dorothy Westney bequest was received in 2012 and transferred to the PVUC Trustees for investment on behalf of the M&S Committee. In 2015, money from the bequest (\$1,500) was donated to Los Quinchos School for vendor children in Managua, Nicaragua via the Extra Measures program of The United Church of Canada.

NOMINATIONS

Chuck Hay, Chair

The Nominations Committee met to discuss the needs for Board members, committee chairpersons, elders and trustees. Vacancies occur on an on-going basis and there is always a need for people to serve. If you are approached by a committee member and asked to serve, please give prayerful consideration to the request. We need your time and talents in order to thrive and grow.

PROPERTY

Douglas Brown, Chair

We had a relatively quiet year on the Property front in 2015, but there were always things to deal with.

We continued with our quest to become more accessible with the addition of new doors at the main entrance. The sliding door has an automatic opener that is controlled by a motion detector. Getting it set up properly and understanding the operation took a few weeks, but all seems to be fine now. If there are any questions about the controls operation of the slider, please check with Ruth or myself.

The fixed glass panel is set as a "break away" panel that will open when pushed open in an emergency situation. The centre door of the interior doors is equipped with an operator as well that is activated by a push pad, one in the vestibule and one in the Narthex. While doors are automatically controlled, they can still be operated manually.

As you can see, we had the parking lot lines re-painted in the late spring. The contractor used a durable oil based paint, which should last three to four years, depending on usage. Obviously the areas closest to the building will wear more than the outlying areas.

We have entered into a contract with a new snow maintenance company. We received quotes from four companies and we opted for the proposal that best suited our needs. Our contract runs from December 1 to March 31; unfortunately the one plowing that we received in December was a very expensive one.

Also, on the exterior, we will be investigating the cost of having the lawn maintenance done by an outside contractor. We have received complaints over the past few years about the appearance of the lawns, especially after a cutting when the grass is left on the lawn. When the grass and weeds at the fence and curbs get very long, we also have a problem. If we choose to go this route, we would look at selling the lawn tractor.

As a cost saving measure, we have changed the company that monitors our fire protection systems. They are based in Ajax as opposed to our previous company that was based in Brampton.

Our major project in 2016 will be to have the door locks for the building changed to a simplified master key system. Currently there is minimal access control within the building, which is unacceptable. When the building is full with rentals and we do not have personnel on site to supervise, the interior of the building is very open throughout; we need to ensure that certain areas are secured.

Part of the keying project will be to attain better standing with the Ajax Fire Department. Currently we have many keys in the fire box outside the front door, which would be a problem with the Fire Department if they needed to access the building in an emergency. When this project is complete, there will be only two keys in the fire box.

I would like to thank the many volunteers that help to maintain our building throughout the years

STEWARDSHIP

Carrie Green, Chair

The Stewardship committee had another productive year in 2015. In February we hosted a Murder Mystery dinner which was very successful. The cast had a lot of fun rehearsing for this event and the audience seemed to enjoy the show. We plan to do another show in 2016. We hope you'll come out and support us again

With the help of Sharon Zurbrigg we were able to obtain pictures of the last eight ministers who have served here at PVUC. These pictures have been framed and are hanging in the narthex along with a plaque commemorating all of the ministers who have been part of the life of this church.

At the present time we are searching for some new chairs for the Fellowship Hall. We would like to replace some of the old ones with some that are more comfortable. We were able to give \$1,000 toward the installation of the new doors and we will be making a donation to the refugee relief program.

Our Friday Night dinners continue on the last Friday of the month but this year we decided to change it slightly and offer dinner and a movie. January's dinner will be on a Scottish theme to fit in with Robbie Burns Night. We may even have a piper in attendance!

In July we hosted a welcome lunch for Steven and Blythe after their first service. It was very well attended.

In April we will sponsor our second Scott Woods concert. The last one was a great success and I'm sure this one will be just as good. Tickets are available through Doug Hines.

STEWARDSHIP FINANCIAL REPORT

Susan Hill, Treasurer

Ledger Balance as of Dec. 31/14 \$ 2,814.69

Revenue

3 G Project \$ 1,129.75
 Christmas Puddings & Pancake Breakfast \$ 167.25
 County Town Singers \$ 1,220.00
 HST refund for 2014 \$ 438.21
 Murder Mystery Night \$ 1,460.00
 Sale of Cook Books \$ 347.00
 Sale of Dinner Tickets & Pies \$ 3,192.00

\$ 10,768.90

Expenses

Bank Charges \$ 11.70
 Dinner & Pie Expenses \$ 927.16
 Donation to Trustees: re: front door \$ 1,000.00
 Murder Mystery \$ 394.65
 Pictures & Framing of Former Ministers \$ 1,687.64
 Singer - Anne Walker \$ 150.00
 Welcome Lunch for S. Davis & B. George \$ 378.62
 Xmas puddings & Pancake Breakfast \$ 44.81

Ledger Balance as of Dec. 31/15 \$ 6,174.32

\$ 10,768.90

Bank Balance as of Dec. 31/15 **\$ 6,174.32**

UNITED CHURCH WOMEN

Rowena Dunlop, President

It has been a great privilege to be the Interim President of PVUC's UCW during this past year. This is a group of strong, dedicated and faithful women who continue to move with the times and step in where a need is seen. The many events held or supported by the UCW supplied a lot of fun, education and fellowship, as well as providing financial support for many good causes within the church, as well as the outside community.

At our monthly meetings we learned about Sleeping Children Around the World (SCAW), Hearth Place (through their puppets), St. Paul's Food Bank, women of the Bible through "Dolls of Blessing" and through Joyce Hancock's Fashion Show how to dress to our best advantage. In February we tried something different and had a luncheon meeting after the Tuesday Crafts and Fellowship Group met. It was a hit!

We celebrated our faith in church services. In May, along with paying tribute to mothers, we honoured Anne Mizen, PVUC's Music Director, as she retired after more than 25 years at the church. During the December service Lynn Robertson, our Vice-President, showed us how Christmas is spent in different areas of Canada. Poinsettias were given to church members who had suffered the loss of an immediate family member or to those who found it impossible to get "out and about". Gifts were also collected for the local shelters.

This year, we also said farewell to two faithful Life Membership ladies: Ev Disney and Helen Boyce. They will be missed.

Joy bags and cards were delivered to church members who were ill, bereaved or required support and encouragement. Prayer shawls continued to be made by our members and delivered where it was deemed necessary. We are still making milk bag mats for Haiti as well as other needy countries, but we had to call a halt to the collection of milk bags until January as we couldn't keep up with the milk drinkers!! Lap covers for hospital patients and Teddies for Tragedies are still on our list of things to do.

Continuing our Christian outreach, in March we hosted the local World Day of Prayer which was organized by the ladies of the Bahamas and in May, we held P.A.R.C.U.L.'s annual meeting, where the presentation was about the work done at Herizon House, a local women's shelter.

April was a very important time as PVUCW hosted the 53rd Annual General Meeting of the Bay of Quinte Conference United Church Women. Entitled "The Real Deal", the guest speaker was Shane Risto, a Paralympics medal winner.

Thanks to the work of many and the guiding hand of Carrie Green, the kitchen is always a busy place - either producing food to raise funds for PVUC or supporting groups through their cooking. The monthly Friday Dinner for Lunch is still a big hit as are the pie sales. We also continue to cater Funeral Teas.

Other fund-raisers include the very successful Snowflake Christmas Market, The Spring Fling, and the above mentioned fashion show. Thanks to our fund-raisers, UCW financial donations were made to numerous local charities, shelters, children's camps, SCAW, PVUC's Benevolent Fund, the General Fund, The Trustees and fulfilled our Presbyterial obligations.

I would like to thank all the willing volunteers who have made this year such a great success, whether as a member of the Executive, or those who have contributed their time and talent in so many other different ways. I know that you will continue your support for your in-coming president, Lynn Robertson, and her Executive. As we move forward into the new year I believe we will continue to experience growth in our study, worship, fellowship and service.

UCW FINANCIAL REPORT 2015

Susan Sheremeta, Treasurer

Ledger balance, December 31, 2014

14,031

REVENUES -

Catering -	
Funeral teas	6,750
Events other than funeral teas	10,641
Snowflake Christmas Market	7,960
Donations and offering	3,051
Spring Fling	3,212
Other fundraising (Fashion Show, Necklaces, Going My Way)	1,847
2014 HST rebate	558
	<hr/>
	34,019
	<hr/>

EXPENSES -

Donations and special projects -	
PVUC (including utilities, general from SCM, doors)	5,405

Mission and Service	3,605	
Benevolent fund	1,700	
Other donations	5,456	
Catering and kitchen expenses	10,024	
Crafts and materials	1,541	
Table set up	1,157	
Programs, speakers, materials, gifts	870	
Church decorations/flowers	389	
Piano tuning	396	
Bank charges	167	
	<hr/>	
	30,710	
	<hr/>	
Excess of revenues over expenses 2015	3,309	
	<hr/>	
Ledger balance, December 31, 2015	<table border="1"><tr><td>17,340</td></tr></table>	17,340
17,340		

VISITING ELDERS (SESSION)

Christine and David MacCutchan, Co-Clerks

During 2015, 16 Elders, working from 14 active visitation-lists, endeavoured to contact each of 158 households (leaving 223 households without Elder contact) to hear their family news and assist them in any way if needed. Elders now contact Members throughout the year via personal contacts phone-calls and emails to remind them of new events, special services and communion dates. The PVUC Voice is still being used as a means to keep Members and Adherents informed of Church Services and Communion dates.

Due to previous resignations and those Elders whose term is up at the 2016 Annual Meeting, the committee will be short 14 people, and this leads to pressure on being able to maintain contact with all the PVUC members.

The **Visitation Sub-Committee** has not had a leader since the retirement of David Kai and finds its role somewhat in abeyance since hospital visitation is stymied by privacy rules. The poinsettias provided by the UCW at Christmas time have been very well received and much appreciated by those who have been bereaved by the loss of a close family member this year or are unable to get out and about.

The **Outreach Sub-Committee** under the leadership of Bob Dunlop organised the Garage Sale held at the church in May, which raised money for the general fund as well as welcoming many people to PVUC.

The **Membership Sub-Committee** is chaired by Brian Robertson. This group helps organize meetings for those seeking to join PVUC. After consultation, the sub-committee also recommends changes to the PVUC Membership list, such as when members request transfers to other congregations or when new members join PVUC.

The **Benevolent Fund** was established to provide emergency financial assistance for people needing a place to sleep or help to buy food for a family. The Fund depends upon the generosity of members of the PVUC Congregation who are asked to donate at each of our four regular communion services. Special thanks are given to the UCW who are always ready to help financially when the fund is low and demands are high.

The leadership of the Ministers is well appreciated by all members of the committee. David Kai was Chair of Session until his retirement in July. Steven Davis agreed to become Chair at the Elders meeting in September, and he brings a new view of the Elder's Role, which is to be considered further in 2016.

Of course, Session is made up of 'people' who volunteer their time generously to PVUC. Their dedication & service is gratefully appreciated. We especially thank Karen Bell and Lynn Robertson, for their past service as Elders.

VISITING ELDERS (SESSION) BENEVOLENT FUND

Ruth Fox

	\$	\$
<u>BALANCE - Jan. 1, 2015</u>		\$1,564.62
Total Receipts		
January to December 2015 Benevolent Collections/Donations	+	5,557.02
Total Disbursements		
January to December 2015 Local Benevolence	-	<u>4,250.00</u>
<u>BALANCE – Dec. 31, 2015</u>		\$2,871.64

In 2015, the Benevolent Fund assisted approximately 30 to 40 households. We thank the PVUC congregation for its generosity.

WELLNESS AND SOCIAL CONCERNS

Ruth Webster, Acting Chair

In 2015 we hosted two Lunch and Learn events. In February Sarah Reid shared tips for Nutrition on a Tight Budget and Keda Edwards Pierre discussed Holistic Healthy Living. Then in November Sgt. Sherri Tate explained the Seniors Scams and Frauds that are current today. We also ran a Reiki Level One course in September led by Keda Edwards Pierre.

We participated in two services of comfort and healing. In April it was the Maundy Thursday service and before Christmas we hosted the Chicken Soup for the Winter Soul service starting with a light lunch which, of course, featured chicken soup.

The Foot Clinic run by our two volunteer nurses, Shirley Guppy and Marilyn Wilson, continues to be our most important outreach program. We are so indebted to these two ladies for their service which helps so many have healthy feet.

Exercise classes with Linda Lum on Wednesdays have been helping us to be as fit as possible in order to keep doing the things we love to do. We have been pleased to have folks from St. Andrew's Presbyterian Church join us for this wonderful program.

We have made donations to the Trustees in recognition of their efforts to make PVUC more accessible to all by installing push button opening front doors and upgrading bathrooms. We also have made contributions to local agencies which work for the well - being of residents of Durham.

The PVUC Pastoral Care Team comes under the umbrella of our committee. Members of the PCT participated in two training courses to prepare them to make visits in retirement homes and long-term facilities. Marilyn Wilson, the coordinator, receives names from our minister and reports back to him. We urge you to call the church office whenever you know of someone who would like a visit. Let's ensure that those who are going through difficult times

know that people at PVUC care about them.

Ideas and suggestions about how we can fulfill our mandate to work for the well-being of all are most welcome.

WELLNESS & SOCIAL CONCERNS FINANCIAL REPORT

Suzanne Jones, Treasurer

	2014	2015
INCOME		
Bank Interest	5	13
Exercise Class	390	504
Foot Clinic	3,383	3,832
Pastoral Care Fees	-	200
HST+ GST Refund	56	89
TOTAL INCOME	3,835	4,637
EXPENSES		
Pastoral Care Training	-	21
Benevolent Fund**	400	-
Defibrillator	110	-
Donations to Community Organizations	-	1,000
Fitness Instruction	650	890
Foot Clinic	593	436
Gift Basket	106	55
Honorarium - Professional Services	-	1,400
Lunch & Learn	146	79
Other Health Cabinet Outreach	-	1,200
Shipping - Health Cabinet	9	18
Inter-Church Immigrant	319	-
Training & Development	48	450
Sales Tax	128	59
TOTAL EXPENSES	2,508	5,608
TRANSFERS		
TO General Fund Loan from Trustees	3,000	1,000
TOTAL TRANSFERS	3,000	1,000
OVERALL TOTAL	(1,674)	(1,970.72)

**Omitted from 2014 Report (in error)

Ledger Balance Jan 1st, 2015	4,948
Meridian Savings Account Balance Dec 31st, 2015	2,396
Receivable from General Fund	581
Ledger Balance Dec 31st, 2015	2,978

WORSHIP

Mary-Anne Petrusiak & Pamela Cooper (Jan.-Aug.), Co-Chairs

2015 was a year of transition with the retirements of our ministers David Kai and Marly Bown, and our music director, Anne Mizen. In May, as part of Mother's Day, we wished Anne a happy retirement with a service celebrating her musical legacy. At the end of June, we celebrated David and Marly's substantial contributions and ministry to PVUC. The first three weeks of July saw worship at St. Andrew's Presbyterian Church as we awaited the arrival of our new minister. On July 26 we welcomed both Rev. Steven Davis and our new musical director Blythe George for their first PVUC service. Not only was Blythe the first new musical director in 25 years, but Steven was one minister where one year earlier we had two and a half. For the last three weeks in August, members of St. Andrew's attended PVUC for their Sunday worship.

As in past years, M&S Committee, UCW, Worship Committee, and Amnesty led services throughout the year. The Men's Group also led services in January and June. We are blessed to have many talented lay people in PVUC to organize and lead services. In November, youth members Sydney Hogan and Jordan Plummer (via video) shared their thoughts about attending General Council in August, a huge privilege and opportunity. It is very special that PVUC had two of our youth experience General Council.

Through the second half of 2015, Steven Davis and Blythe George worked hard to pull together meaningful and thoughtful services while having to learn all about PVUC. The children's story has proven to be entertaining as Steven showcases his excellent rapport with the children. The order of service is continuously being tweaked as new things are tried. The congregation appreciates the effort and welcomes the opportunities that new ministry brings. Advent and Christmas services were richly celebrated. For the fourth Sunday of Advent, Blythe led the choir in the wonderful Cantata "Lead Me Back to Bethlehem" by Pepper Choplin. Two services were offered on Christmas Eve and were well attended. A special thank you to Brenda Plummer and Sharon Hull who organized an excellent Sunday School presentation for the Christmas Eve family service.

Worship would like to thank all those who help to make weekly services so enjoyable with special mention to Paul Blouin and the technical group for all the AV support. We would also like to thank Pamela Cooper for her past hard work as Worship Co-Chair and wish her well as she takes a break from PVUC. New ideas for worship are always appreciated. Please speak to anyone on the Worship Committee.

ORGANIZATIONS

1st PICKERING SCOUTING GROUP

Rosemary Nash, Church Liaison

2015 was 1st Pickering's 95th year of Adventures In Scouting. Unfortunately, the Group has been suffering from a major lack of youth. Thank you to PVUC for your continuing commitment to support Scouting in general, and 1st Pickering in particular.

The Venturer Company (ages 14-17yrs) and the three Rover-aged youth who meet with the Venturers have had a busy year. Since September, they have attended a Bring-A-Friend camp at Woodland Trails and Camp Genesis in Dorchester, near London, Ont. The Company and Crew participated in Apple Day at the Ajax Superstore in October. They assisted the church in setting up for the Fashion Show. Our Beaver leaders hosted the 2nd Annual Breakfast With Santa on December 5th. Several local Colonies attended a morning filled with crafts, food and a visit from St. Nick. Attendees brought food donations for PVUC's Food Drive. 1st Pickering's leaders and youth helped with the set up for the Christmas Market. They ended the year with a Christmas Sushi party.

AMNESTY INTERNATIONAL GROUP 90 (AJAX-PICKERING)

Marcia Railer, President

Amnesty International opened its year with a coffee and desert meeting in September. This year's theme is the issue of torture and working towards eliminating its practice globally. In October our guest speaker was Gloria Nafziger, the Refugee Coordinator for Amnesty International Canada, who gave a presentation on the torture experienced by some

refugees who have come to Canada. In November Alex Neve, head of Amnesty International Canada, spoke to our group on the issue of human rights and Amnesty's expectations for the newly elected federal government in terms of supporting human rights in Canada and globally. To honour International Human Rights day after the service on December 6 petitions and letters to governments around the world on behalf of prisoners of conscience were available for signing. In the New Year monthly meetings will focus on various human rights issues and our role as Amnesty members in addressing those issues. On March 13 2016 Amnesty will be conducting the Sunday church service with the theme of human rights. We continue to encourage new members and are actively working at engaging the community in our ongoing work as Amnesty International members.

AUDITORS' REPORT

William Fox, Sean Aune, Mark Scanlan, Auditors

To the congregation of Pickering Village United Church:

We have examined the financial reports, statements, ledgers, receipts, etc. of the Church as made available to us for the year ended December 31, 2015. Our examination included tests and other procedures we considered necessary to support the amounts and disclosures shown for the following accounts:

SESSION BENEVOLENT FUND
CHOIR
CHRISTIAN EDUCATION
MISSION AND SERVICE
STEWARDSHIP COMMITTEE
UNITED CHURCH WOMEN (U.C.W.)
WELLNESS AND SOCIAL CONCERNS
BOARD OF TRUSTEES INVESTMENT ACCOUNTS
BOARD OF TRUSTEES CURRENT ACCOUNT
GENERAL (MAIN OPERATING) ACCOUNT

In our opinion, the financial reports present fairly the cash position of the Church as at December 31, 2015 and the results of its operations for the year then ended.

TREASURER'S REPORT

Suzanne Jones

GENERAL FUND **6 YEAR BALANCE SHEET as of 31/12/2015 (cash basis)**

Account **31/12/201** **31/12/201** **31/12/201** **31/12/201** **31/12/201** **31/12/2015Balance**

0 Balance **1 Balance** **2 Balance** **3 Balance** **4 Balance**

ASSETS						
Cash and Bank Accounts						
ADP Accruals	0	0	0	0	0	0
CIBC Chequing	8,446.45	20,696.48	390.47	0	0	0
Health Cabinet Accrual	0	0	0	0	0	0
Meridian Chequing	0	0	11,453.62	17,701.10	32,337.04	20,677.28
ACCRUALS - Miscellaneous	0	0	0	0	0	-411.44
PrePaid Expenses - Millwork	0	0	0	79.05	24.23	89.94
PrePaid Expenses - Wiring Mart	0	0	0	40.46	123.49	0
TOTAL Cash and Bank Accounts	8,446.45	20,696.48	11,844.09	17,820.61	32,484.76	20,355.78
Other Assets						
D. Westney Trust	0	0	25,000.00	0	0	0
TOTAL Other Assets	0	0	25,000.00	0	0	0
TOTAL ASSETS	8,446.45	20,696.48	36,844.09	17,820.61	32,484.76	20,355.78
LIABILITIES & EQUITY						
LIABILITIES						
Direct Refugee Support*	0	0	0	0	0	1000
Wellness & Social Con. Accounts Payable	0	0	0	0	0	0
Loan from Trustees	0	15,000.00	12,095.90	13,095.90	21,681.65	3,000.00
Other Charitable Pass-through*	0	0	0	0	0	559.25
SCAW Accruals	0	0	0	0	0	0
TOTAL LIABILITIES	0	15,000.00	12,095.90	13,095.90	21,681.65	4,559.25
EQUITY	8,446.45	5,696.48	24,748.19	4,724.71	10,803.11	15,796.53
TOTAL LIABILITIES & EQUITY	8,446.45	20,696.48	36,844.09	17,820.61	32,484.76	20,355.78

*Direct Refugee Support refers to funds received by the General Fund earmarked by the donor to support specific individual refugees.

* Earmarked funds held over the year-end for groups not ready to receive the funds. Funds to be released at the earliest opportunity.

GENERAL FUND 2015 CASH FLOW AND 2016 BUDGET

Category	2015 CASH FLOW		-GENERAL FUND-		2016 BUDGET	
	2014 Actual	2015 Actual	\$ Difference	% Change	2015 BUDGET	2016 BUDGET
INCOME						
Christian Education	1,893	893	(1,000)	-53%	2,050	
Golf Tournament	8,990	0	(8,990)	-100%	0	
Other Fundraising	271	305	34	12%	131	
Regular Givings (Weekly + PAR)	245,018	225,943	(19,075)	-8%	246,745	
Thank Offering	13,885	10,275	(3,610)	-26%	12,000	
Other Income	21,581	11,852	(9,729)	-45%	10,935	
Rentals	28,357	20,888	(7,469)	-26%	28,357	
Tax Refund	9,291	9,247	(44)	0%	11,128	
Trustees - Cell Tower	27,000	0	(27,000)	INF	0	
Worship	6,615	2,874	(3,741)	-57%	6,615	
TOTAL INCOME	362,901	282,277	(80,624)	-22%	317,961	
EXPENSES						
Administrative						
Christian Education	2,277	1,426	(851)	-37%	4,500	1,426
Interest & Bank Charges	753	951	198	26%	752	951
Other Admin	11,840	14,545	2,705	23%	15,556	14,545
Presbytery Assessment	9,530	8,837	(693)	-7%	8,837	8,837
Rentals	1,840	1,813	(26)	-1%	1,840	1,813
Telephone & Internet	3,150	3,287	137	4%	3,261	3,287
Total Administrative	29,389	30,859	1,470	5%	34,746	30,859
Building Expenses						
Insurance	8,106	8,945	839	10%	9,602	8,945
Property						
Contracts	24,990	29,295	4,305	17%	26,950	32,295
Other Property	8,572	3,311	(5,261)	-61%	7,400	3,311
Total Property	33,561	32,605	(956)	-3%	34,350	35,605
Utilities			0			

Gas	3,296	4,198	902	27%	3,296	4,198
Hydro	13,602	16,840	3,238	24%	15,234	16,840
Water	1,096	1,158	61	6%	1,188	1,158
Total Utilities	17,995	22,196	4,201	23%	19,718	22,196
Total Building Expenses	59,662	63,746	4,084	7%	63,670	66,746
Sales Tax	9,865	10,196	331	3%	11,080	7,607
Tax Rebate Disbursement	2,615	2,589	(26)	-1%		
Trustees (On-line Donations via Canada Helps.org)	578	0	(578)	INF		
Worship						
Choir Leader & Musicians	19,608	16,905	(2,703)	-14%	21,136	20,150
Other Worship	3,668	5,084	1,416	39%	7,375	8,875
Total Worship	23,276	21,989	(1,287)	-6%	28,511	29,025
TOTAL GENERAL AND ADMIN	125,385	129,378	3,994	3%	138,007	134,237

Personnel Costs

ADP Payroll Charges	551	662	111	20%	495	600
Payroll	140,082	108,601	(31,482)	-22%	120,707	141,000
Payroll Benefits	50,067	25,871	(24,196)	-48%	27,158	33,600
Deductions and Expenses						
Canada Pension (CPP)	7,441	5,261	(2,179)	-29%	5,037	6,834
Employment Insurance (EI)	3,811	3,158	(653)	-17%	4,150	4,102
Income Tax	0	0	0	0%	0	0
United Church Other	11,995	6,619	(5,376)	-45%	10,927	8,597
United Church Pension	16,464	11,219	(5,246)	-32%	13,439	14,571
Total Deductions and Expenses	39,711	26,257	(13,455)	-34%	33,553	34,104
Worship: Pulpit Honorarium/C.E. Leader	355	755	400	113%	1,100	400
TOTAL PERSONNEL COSTS	230,766	162,145	(68,621)	-30%	183,013	209,704
Void Cheques	(12)	0	12	-100%	0	0
TOTAL EXPENSES	356,139	291,523	(64,616)	-18%	321,020	343,941

TRANSFERS

FROM PVUC Health Cabinet	3,010	3,956	946	31%		
FROM ACCRUALS - Miscellaneous	6,894	511	(6,383)	-93%		
FROM PrePaid Expenses - RONA Millwork	107	9	(98)	-91%		

FROM PrePaid Expenses - Wiring Mart	57	223	167	292%		
FROM Direct Refugee Support	0	1,000	1,000	INF		
FROM Loan from Trustees	12,000	7,000	(5,000)	-42%		
FROM Other Charitable Pass-through	0	2,838	2,838	INF		
FROM SCAW Accruals	443	305	(138)	-31%		
TO PVUC Health Cabinet	(1,151)	(2,327)	(1,176)	102%		
TO ACCRUALS - Miscellaneous	(6,894)	0	6,894	-100%		
TO PrePaid Expenses - RONA Millwork	(52)	(76)	(24)	46%		
TO PrePaid Expenses - Wiring Mart	(140)	(100)	40	-29%		
TO Christian Education Accounts Payable	(1,250)	0	1,250	-100%		
TO Health Cabinet Accounts Payable	(3,808)	(568)	3,240	-85%		
TO Loan from Trustees	(414)	(12,602)	(12,188)	2942%		
TO Other Charitable Pass-through	(485)	(2,279)	(1,794)	370%		
TO SCAW Accruals	(443)	(305)	138	-31%		
TOTAL TRANSFERS	7,874	(2,413)	(10,288)	-131%		
OVERALL TOTAL	14,636	(11,660)	(26,296)	-180%	(3,059)	(343,941)
	<i>*ex loan</i>	3,050	(6,057)	(9,108)	-299%	

Notes:

**Health Cabinet refers to Wellness and Social Concerns Committee

**Loan was paid down with direct contributions from the Youth Group of \$1,079.35 and Cell Tower Revenue of \$12,000.

These two payments did not move through the General Fund. A \$1,000 contribution from Wellness and Social Concerns is reflected in the Health Cabinet Transfers.